



TECH | CORP

November 13, 2006

TO WHOM IT MAY CONCERN

In re: IHD Corporation / Leroy Hamm

This letter is written on behalf of Leroy Hamm and his company, IHD Corporation of Bedford, TX.

EDGE has utilized the services of Leroy and his company since 1993, and we have come to rely heavily upon the data generated by profiling our potential employees.

In my role as head of Human Resources since 1996, I have evaluated literally dozens of companies who offer resources in the same general arena as Leroy Hamm offers. However, we have found nothing that remotely approaches the quality of output, and the accuracy of information, that we achieve when we consistently profile potential new hires. Hiring job candidates who had obvious red flags and later failed, made believers out of us.

We have also been very happy with a number of courses to which we have sent managers and supervisors. These courses enable our people to understand their peers who have differing personality temperaments, and to better determine how to work with those people.

I'm a great fan of IHD Corporation and our company will continue to use them for these critical services in screening and development. If you have any questions, please feel free to contact me.

Sincerely,

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